

For Immediate Release
January 7, 2008

Company Press Release

**NorCal Community Bancorp's Board of Directors Announces Approval of
Stock Repurchase Plan**

ALAMEDA, Calif. – (BUSINESS WIRE) – January 7, 2008. **NorCal Community Bancorp (the "Company") (OTC Bulletin Board: NCLC)**, parent holding company of Bank of Alameda, today announced that the Board of Directors of NorCal Community Bancorp has approved a plan to incrementally repurchase up to the lesser of 120,000 shares, or approximately 4% of its currently outstanding common stock or the number of shares with an aggregate repurchase price of \$2,000,000, whichever comes first. The repurchase program is expected to commence in January of 2008 and will continue for a period of twelve months thereafter, subject to earlier termination at the Company's discretion.

The Board of Directors of NorCal Community Bancorp believes that the proposed purchases are in the best interests of the Company and are a desirable use of the Company's capital. The shares would be repurchased at the prevailing market prices from time to time, if considered advisable, in open market transactions during the repurchase period or in privately negotiated transactions as conditions allow. Purchases may include block trades. The Company has no obligation to repurchase shares under the program, and the timing of the purchases and the number of shares to be repurchased at any given time will be at management's discretion depending on market conditions and other factors. All shares purchased by the Company will be returned to authorized but unissued shares.

"The stock repurchase program is an integral part of NorCal Community Bancorp's mission of maximizing shareholder value," explained Stephen G. Andrews, President and Chief Executive Officer, "and is representative of our belief in the inherent strength and growth potential of the Company." He noted that the Company believes its stock is a great value at current market prices. The number, price and timing of the repurchases will be at the Company's sole discretion and the plan may be re-evaluated depending on market conditions, liquidity needs or other factors. The Board of Directors, based on such re-evaluations, may suspend, terminate, modify or cancel the plan at any time without notice.

Cautionary Statement: This release may contain forward-looking statements that are subject to risks and uncertainties. Such risks and uncertainties may include but are not necessarily limited to fluctuations in interest rates, inflation, government regulations and general economic conditions, and competition within the business areas in which the Company conducts its operations, including the real estate market in California and other factors beyond the Company's control. You should not place undue reliance on the forward-looking statements, which reflect management's view only as of the date hereof. The Company undertakes no obligation to publicly revise these forward-looking statements to reflect subsequent events or circumstances.

A copy of the Company's information and disclosure statement pursuant to Securities and Exchange Commission Rule 15c2-11 can be found on the home page of the Company's website at www.bankofalameda.com under the Investor Relations section.

Contact:
NorCal Community Bancorp, Steve Andrews (510) 748-8468, www.norcalcommunitybancorp.com